

Privacy Policy

1. Introduction Welcome to BoardSearch. Your privacy is critically important to us, and we are committed to protecting the personal information you share. This Privacy Policy describes what data we collect, how we use it, and the measures we take to safeguard your information when you use our platform.

2. Information We Collect

- **Information You Provide:** When you create an account, apply for jobs, post job listings, or communicate with us, we may collect information such as your name, email address, phone number, resume, job preferences, and any other details you provide.
- **Information Collected Automatically:** When you use the platform, we automatically collect information including:
 - IP address, device type, operating system, and browser type.
 - Usage data such as pages viewed, time spent on the platform, and clickstream data.
 - Location data is based on your IP address or device settings (if enabled).
 - Cookies and similar technologies for tracking user activity and preferences.
- **Information from Third Parties:** When you authorize us to do so, we may receive information about you from third-party sources such as recruitment agencies, employers, or publicly available profiles (e.g., LinkedIn).

3. How We Use Your Information

- **To Provide Services:** Facilitate job applications, employer-employee connections, and communication between the users.
- **To Improve the Platform:** Analyze user behavior to enhance functionality, usability, and user experience.
- **To Communicate:** Send you updates, notifications, and responses to your inquiries.
- **For Security:** Detect, prevent, and respond to fraudulent activity, unauthorized access, or platform misuse.
- **For Compliance:** Meet legal and regulatory requirements.
- **Fraud Prevention and Security:** Detect and prevent unauthorized access, fraudulent activities, and misuse of the platform.

4. Sharing or Disclosure of Information Collected

- **With Employers:** When you apply for a job, your information is shared with the employer posting the job.
- **With Service Providers:** Trusted third parties, such as cloud storage providers, analytics tools, and payment processors, may access your data to help us deliver services.
- **Legal Compliance:** We may disclose your information to comply with legal obligations, court orders, or government requests.

- **Business Transactions:** Your information may be transferred to the involved entities in case of a merger, acquisition, or sale of assets.
- **With Your Consent:** Additional sharing may occur if you explicitly authorize, We may share information for other purposes if you provide explicit consent.

5. Links to Third Parties Our platform may contain links to external websites or services. These third-party platforms have their own privacy policies, and we are not responsible for their practices. We encourage you to review their policies before sharing any personal information.

6. Cookies and Tracking Technologies

- **Use of Cookies:** Cookies help us improve functionality, remember your preferences, and analyze platform usage.
- **Types of Cookies:**
 - **Essential Cookies:** Required for platform functionality.
 - **Performance Cookies:** Collect anonymous data on how users interact with the platform.
 - **Targeting Cookies:** Used for delivering personalized content or advertisements.
- **Managing Cookies:** You can control cookie settings through your browser or device. Note that disabling cookies may impact platform performance.

7. Security of Information Collected We take data protection seriously and use encryption, firewalls, and access controls to secure your information. While we strive to protect your data, no system can guarantee complete security, and you share information at your own risk.

8. Data Retention: We retain your data only as long as necessary for the purposes outlined in this policy or as required by law. When data is no longer needed, we securely delete or anonymize it.

9. Your Rights

- **Access and Portability:** Request a copy of your personal information in a readable format.
- **Correction:** Update or correct inaccurate or incomplete information.
- **Deletion:** Request deletion of your data, subject to legal and contractual obligations.
- **Restriction:** Restrict the processing of your data under certain circumstances.
- **Objection:** Object to processing for direct marketing or other purposes.
- **Withdraw Consent:** Withdraw consent for data processing where applicable.

10. International Data Transfers If you access the platform from outside India, your information may be transferred to servers in a country with different data protection laws. By using the platform, you consent to such transfers.

11. Changes to the Privacy Policy: We may update this Privacy Policy from time to time to reflect changes in our practices or legal requirements. Significant changes will be communicated through the platform or via email. We encourage you to review the policy.

13. Contact Us If you have any questions, concerns, or requests regarding this Privacy Policy or our data practices, please contact us at:

- **Email:** support@boardsearch.ai **Contact:** 9890009558